

PRESS RELEASE

Naval Medical Center Selects Kenexa Government Solutions to Support Competitive Hiring Practices

First Civilian Company Employed to Streamline Identifying and Processing of Job Candidates

Last update: 11:00 a.m. EST Nov. 6, 2008

WAYNE, PA, Nov 06, 2008 (MARKET WIRE via COMTEX) -- Kenexa(R) ([KNXA](#):) , a global provider of talent acquisition and retention solutions, today announced the Naval Medical Center in Portsmouth, Va., (NMCP), a military healthcare facility that provides cutting-edge care to half a million military patients each year, has chosen Kenexa to provide its enterprise recruiting software solution.

Like many organizations, NMCP has experienced difficulties in quickly identifying and hiring qualified job candidates in a timely manner. Realizing the hospital risked losing top talent to the private sector; NMCP set out to find a solution and became the first naval hospital to employ a civilian company to manage its recruiting and hiring workflows.

With Kenexa's software-as-a-service (SaaS) applicant tracking system, companies turn their Web sites into interactive career centers, while reducing cost and time per hire. The system seamlessly integrates with Kenexa's proven testing and assessment technologies to consistently identify the most talented candidates. In the case of NMCP, Kenexa and partner Managed Business Solutions (MBS), a company that provides IT services to the federal sector, will help the hospital refine business practices to streamline recruitment and hiring processes.

"The government civil service selection process can cause quite a backlog and it is often a lengthy undertaking to get new staff onboard. We needed to identify and process candidates more quickly," said Lt. Cmdr. Brian Carman of NMCP. "I was impressed with Kenexa's proven track record in the government sector. They were also able to provide a detailed process map showing how we could reduce our time in filling positions."

Rudy Karsan, Kenexa's CEO, commented, "We are excited to help NMCP effectively compete for qualified candidates. This will ensure that qualified medical staff will be on hand to provide quality care for our men and women in the military. We're honored that NMCP chose Kenexa Government Solutions and we're looking forward to a long, mutually beneficial relationship between our organizations."

About Kenexa

Kenexa ([KNXA](#) [KNXA](#), ,) is a global leader in building the world's greatest workforces using a combination of software, employee research science and business process optimization. Kenexa's global solutions include

applicant tracking, onboarding, recruitment process outsourcing, employment branding, skills and behavioral assessments, structured interviews, performance management, multi-rater feedback surveys, employee engagement surveys and HR Analytics. Kenexa is headquartered in Wayne, Pa. (outside Philadelphia). Additional information about Kenexa and its global products and services can be accessed at www.kenexa.com.